

Rotation schedule Supervisory Board KAS BANK N.V. as of 2 September 2016

Name	Date of birth	Year of appointment	Year of last reappointment	Term	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
P.J.C. Borgdorff (chairman)		2014		1st			X				X				
P.J.E. Bieringa MBA (vice-chairman)	07-09-1959	2013		1st		X				X				12 yr □	
R.A.H. van der Meer	11-06-1949	2005	2013	3rd		12 yr □									
R. Icke	08-03-1957	2010	2014	2nd			X				12 yr □				
P.H.M. Hofsté	06-04-1961	2014		1st			X				X				12 yr □
J.H.G. Snijders	30-08-1956	2016		1st					X						

X = year of (possible) reappointment

□ = year of retirement following three terms consecutive appointment or, turning 72 years old

■ = in case of a 8 years term